



## Driver's Application for Employment

**Instructions:** Complete all necessary information. You may be asked to provide additional information on another form. This application will be kept on file. It is to your advantage to check to keep it current and active. Be sure to sign and date the application.

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status

*(Please Print)*

Signature of Applicant \_\_\_\_\_

Date of Application \_\_\_\_\_

How Did You Learn About Us? \_\_\_\_\_

Advertisement       Friend       Walk In

Employment Agency       Relative       Other \_\_\_\_\_

Temporary       Part Time       Full Time

Last Name \_\_\_\_\_

First Name \_\_\_\_\_

Middle Name \_\_\_\_\_

Address Number \_\_\_\_\_

Street \_\_\_\_\_

City, State, Zip Code \_\_\_\_\_

Telephone Number \_\_\_\_\_

Social Security Number \_\_\_\_\_

If you are under 18 years of age, can you provide required proof of your eligibility to work?  Yes  No

If Yes, give date \_\_\_\_\_

Have you ever been employed by our company?  Yes  No

If Yes, give date \_\_\_\_\_

Reason for leaving? \_\_\_\_\_

Names of any relatives employed by this company? \_\_\_\_\_

Are you currently employed?  Yes  No

If not, how long since leaving last employment? \_\_\_\_\_

May we contact your present employer?  Yes  No



Are you prevented from lawfully becoming employed in this country because of Visa or  Yes  No  
*Immigration Status?*

*Proof of citizenship or immigration status will be required upon employment.*

On what date would you be available for work? \_\_\_\_\_

Are you able to work:  Full Time  Part Time  Shift Work  Temporary

Are you currently on 'Layoff Status' and subject to recall?  Yes  No

Can you travel if job requires it?  Yes  No

Have you ever been bonded? \_\_\_\_\_ Name of bonding company? \_\_\_\_\_

Have you been convicted of a felony within the last 7 years?  Yes  No

*Conviction will not necessarily disqualify an applicant from employment.*

If Yes, please explain:

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**WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

## Education

	Name and Address of School	Course of Study	Years Completed	Diploma Degree
Elementary School				
High School				
Undergraduate College				
Graduate Professional				
Other (Specify)				

Indicate any foreign languages you can speak, read and/or write			
	Fluent	Good	Fair
Speak			
Read			
Write			

State any additional information you feel may be helpful in considering your application

**Note to Applicants: DO NOT ANSWER THE FOLLOWING QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.**

Are you capable of performing in a reasonable manner (with or without a reasonable accommodation) for the activities involved in the job or occupation for which you have applied? A description of the activities involved in such a job or occupation is attached.

Yes

No



## Driver Experience

### Licenses

You must show Drivers Licenses held in the past three years	State	License No.	Class	Endorsement (s)	Expiration Date

1.	Have you ever been denied a license, permit, or privilege to operate a motor vehicle?	Yes	No
2.	Has any license, permit, or privilege ever been suspended or revoked?	Yes	No
3.	Have you ever been disqualified for violations of the Federal Motor Carrier Safety regulations?	Yes	No

If you answered 'Yes' to any of the above questions, please provide a statement of details:

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### Driving Experience

Class of Equipment	Type of Equipment (Van, Tank, Flat, etc.)	Dates		Approximate Total Miles
		From	To	
Straight Truck				
Tractor and Semi-Trailer				
Twin Trailers – LCVs				
Other				

List states operated in during the last five years \_\_\_\_\_

List all driving awards held and who presented them \_\_\_\_\_

### Traffic Convictions and Forfeitures for the past 3 years other than parking violations

Location	Date	Charge	Penalty

## Employment Experience

The U.S. Department of Transportation requires that driver applications show all employment for the past three years. They must also show commercial driver employment for the seven years immediately preceding this three year period. §391.21 (b) (10), (11) — You must provide information for at least the past ten years.

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations that indicate race, color, religion, gender, national origin, disabilities, or other protected status. If you need additional space to provide supplemental information, please write it on last page of this application. If this application is completed on-line, simply type the information on the last page of this application.

<b>Employer</b>		<u>Dates Employed</u>		<b>Work Performed</b>
		<b>From</b>	<b>To</b>	
<b>Address</b>				
<b>Telephone Number (s)</b>		<u>Hourly Rate/Salary</u>		
		<b>Starting</b>	<b>Final</b>	
<b>Job Title</b>	<b>Supervisor</b>			
<b>Reason for Leaving</b>				

<b>Employer</b>		<u>Dates Employed</u>		<b>Work Performed</b>
		<b>From</b>	<b>To</b>	
<b>Address</b>				
<b>Telephone Number (s)</b>		<u>Hourly Rate/Salary</u>		
		<b>Starting</b>	<b>Final</b>	
<b>Job Title</b>	<b>Supervisor</b>			
<b>Reason for Leaving</b>				

<b>Employer</b>		<u>Dates Employed</u>		<b>Work Performed</b>
		<b>From</b>	<b>To</b>	
<b>Address</b>				
<b>Telephone Number (s)</b>		<u>Hourly Rate/Salary</u>		
		<b>Starting</b>	<b>Final</b>	
<b>Job Title</b>	<b>Supervisor</b>			
<b>Reason for Leaving</b>				

<b>Employer</b>		<u>Dates Employed</u>		<b>Work Performed</b>
		<b>From</b>	<b>To</b>	
<b>Address</b>				
<b>Telephone Number (s)</b>		<u>Hourly Rate/Salary</u>		
		<b>Starting</b>	<b>Final</b>	
<b>Job Title</b>	<b>Supervisor</b>			
<b>Reason for Leaving</b>				

## References

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1.	( )
Name	Phone Number
Address	Years known?

  

2.	( )
Name	Phone Number
Address	Years known?

  

3.	( )
Name	Phone Number
Address	Years known?

## Additional Information

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## Attachments

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- Resume
- Application
- Reference Check
- Payroll Change Notice
- Employee Data Card

## **Applicant Must Read and Sign**

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I certify that I have read and understand all of this employment application. It is agreed and understood that the employer or his agents may investigate my background to ascertain any and all information of concern to my employment history, whether same is of record or not, and I release employers and other persons named herein from all liability for any damages on account of furnishing such information. I understand that, as an applicant for a position with this company, I may be asked to demonstrate that I am capable of performing tasks that are pertinent to the job. I also understand that if offered a job, it may be conditioned on the results of a physical examination and drug/alcohol test.

I further certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with the employer and for no other reason.

I understand that misrepresentation or omission of information or facts may result in my rejection or dismissal.

If hired, I agree to abide by all the rules and policies of the Ole Tyme Produce, Inc. I further understand that all offers of employment are conditioned on a 90-day probationary period to be extended at the discretion of the Supervisor. During this 90-day probationary period, the employee and the Company can end employment without notice, in other words, "at will" employment. I further understand that as probationary employee all costs associated with pre-employment testing will be borne by me (currently \$100), to be deducted from my first two payroll periods, and reimbursed after an offer of full employment and the end of the probationary period.

This certifies that this application was completed by me, and that all entries on it and information contained herein are true, accurate, and complete to the best of my knowledge.

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Date

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Applicant Signature

